

Client Name

LinkedIn
email

mobile phone

Summary of Qualifications

As a high-ranking member of the NYPD, I manage law enforcement operations throughout New York City where I develop security strategies to mitigate risk, assess vulnerabilities, and direct crisis management. Effective training is critical to driving process change; I was instrumental in developing training to address inequities in law enforcement. I employ a data-driven approach to analyze policy gaps and implement remediation.

Career Highlights

- Responded to calls for policing reform in wake of civil protests by implementing content regarding inclusive policing, active bystandership & the role of law enforcement in society
- Pioneered remote training that increased number of participants without incurring additional expense that reduced use of force, injuries, & civilian complaints
- Analyzed workflow to identify gaps in policing functions that led to 11% increase in officers on patrol
- Established trusted networks among local business leaders, media, intelligence professionals, local government agencies & community members that improved coordination among stakeholders
- Achieved 70% reduction in overtime expense (Q1-3 2022) while achieving substantial reductions in criminal activity
- Directed security operations at major events at contained venues, such as Madison Square Garden, Yankee Stadium & U.S. Open, as well as outdoor 4th of July celebrations & the weekend-long West Indian Day Carnival that attracts >2M people

Professional Experience

NYPD
Title

1988 - present

- Manage day-to-day operations of 25K law enforcement professionals across patrol, transit, housing, detectives, transportation & special operations divisions
- Lead weekly planning sessions with senior commanders to share tactical strategies & brainstorm plans of action to reduce criminal activity
- Utilize data to inform optimal allocation of resources
- Develop responses to ongoing critical situations that include public protests & demonstrations, major crimes, high-profile events, natural disasters, power outages, building collapses, aviation disasters & acts of terrorism in coordination with federal, state & local government agencies, as well as private security & event planners
- Plan for large-scale special events: parades, presidential visits, sporting events, & concerts
- Meet with community leaders, business leaders, BID's, clergy & other community stakeholders to maintain open lines of communication
- Develop interagency contingency plans & conduct full scale drills & tabletop exercises to ensure preparedness

Title

- Developed targeted training programs for law enforcement, management-level & entry-level employees, as well as ongoing professional advancement training
- Introduced new content on communications skills, compliance with individuals' constitutional rights, & tactics for dealing with armed suspects
- Served as trusted resource for Police Commissioner to innovate training programs

Title

- Delivered law enforcement services within a NYC borough spanning 58 square miles with >475,000 residents & supervision of >900 police officers & 260 civilian employees
- Achieved ~14% reduction in major crimes: 31% reduction in robberies, 32% reduction in burglaries & 42% reduction in shooting incidents
- Liaised among state, federal & local agencies to effectively utilize resources for security planning & onsite coordination

Title

- Advised Commissioner regarding planning for major events at venues such as Yankee Stadium, Madison Square Garden & U.S. Open that included deployment of resources, facility security, camera systems & contingency planning
- Oversaw training, support services, labor relations, risk management & strategic initiatives bureaus
- Managed investigations of firearm discharges & deaths resulting from police interaction
- Consulted with Police Commissioner & executive team to revise use of force policy, serving as group leader of department-wide re-engineering team

Title

- Managed operations for day-to-day supervision of 13 police precincts (27 hundred law enforcement professionals & 900 civilians) in Brooklyn South, one of the busiest areas of NYC
- Planned security for special events

Certifications

Security Management (John Jay College)

New York State Police Officer (NYPD)

New York State Police General Topics Instructor

Education

XXXXX College

Master of Public Administration

XXXXX College

B.B.A. - Accounting